

## TRAINING DEVELOPMENT (UNIT - 4 HRM)

1. Broadly training systems in an organization are of how many types -
  - a. 3
  - b. 2
  - c. 4
  - d. 5
  
2. Which of the following are the two biggest factors that contribute to the increased need for training and development?
  - a. Recruitment & selection
  - b. Improvement & satisfaction
  - c. Change and development
  - d. Guidance and supervision
  
3. i. Training & Development and both different in certain respects  
ii. Yet they are components of the same system
  - a. Both are correct
  - b. Both are wrong
  - c. i correct, ii wrong
  - d. i wrong, ii correct
  
4. Which of the following is not a method of training -
  - a. Induction or orientation
  - b. Apprenticeship
  - c. Internship
  - d. Satisfaction
  
5. Which of the following is an on the job training method?
  - a. Position rotation or job rotation
  - b. Conference and seminars
  - c. Lecture method
  - d. Vestibule training
  
6. Which of the following is an off the job training method?
  - a. University degree or certificate courses
  - b. Under studies
  - c. Apprenticeship
  - d. Committee assignment
  
7. Which of the following is not a benefit of employee training?
  - a. Increased productivity
  - b. Reduction of errors
  - c. Talent pool
  - d. Improves morale
  
8. The following training method aims at providing broad training with technical knowledge so as to enable the trainee to take up a wide variety of tasks within his specialization
  - a. Demonstration
  - b. Under study
  - c. Apprenticeship
  - d. All of the above
  
9. \_\_\_\_\_ is the formal and systematic modification of behavior through learning
  - a. Training
  - b. Education
  - c. Instruction
  - d. None of the above
  
10. Training refers to the process of imparting \_\_\_\_\_ skills
  - a. Specific
  - b. General
  - c. Important
  - d. Overall

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## ANSWER KEY

1. a
2. c
3. a
4. d
5. a
6. a
7. d
8. c
9. a
10. a