

## RECRUITMENT SELECTION (UNIT - 3 HRM)

1. Recruitment logically aims at-
  - a. Attracting a large number of qualified applicants
  - b. Offering enough information to unqualified persons
  - c. encouraging potential applicants
  - d. All of the above
  
2. Which is the least expensive method for recruitment?
  - a. Walk-in interviews
  - b. Campus placements
  - c. Employment exchange
  - d. Consultants
  
3. Recruitment usually highlights the need for establishing -
  - a. Job specifica
  - b. Job analysis
  - c. Job description
  - d. None of the above
  
4. \_\_\_\_\_ is the process of interviewing and evaluating candidates for a specific job & choosing an individual for employment based on certain criteria
  - a. Selection
  - b. Recruitment
  - c. Promotion
  - d. Orientation
  
5. Employment exchanges are \_\_\_\_\_ source of recruitment
  - a. Modern
  - b. Suitable
  - c. External
  - d. Classical
  
6. How many broad sources of recruitment are there?
  - a. 4
  - b. 8
  - c. 2
  - d. 6
  
7. i. Recruitment and selection are different  
ii. Promotion is an internal source of recruitment
  - a. i & ii both are wrong
  - b. i is right, ii is wrong
  - c. i & ii both are correct
  - d. i is wrong, ii is right
  
8. Validity of a particular recruitment technique is expressed on a scale of \_\_\_\_\_
  - a. 1 to 10
  - b. 0 to 5
  - c. 1 to 100
  - d. 0 to 1
  
9. Which of the following is not a part of job description?
  - a. Job title
  - b. General information
  - c. Induction process
  - d. Purpose of position
  
10. The selection process includes \_\_\_\_\_ techniques that ensure the selection of a suitable caldidate for the position
  - a. Fittering technique
  - b. Recruitment technique
  - c. Orientation technique
  - d. Finalisation technique

# RECRUITMENT SELECTION (UNIT - 3 HRM)

## ANSWER KEY

1. d
2. a
3. a
4. a
5. c
6. c
7. c
8. d
9. c
10. a