Curriculum Vitae



NAME: DR. SHAHNAZ PARVEEN

DESIGNATION:SACT-1

JOINING DATE IN THE SERVICES:4-MARCH-2019

JOINING DATE IN THIS COLLEGE: 4 MARCH 2019

OFFICIAL MAIL ID:

dr.shahnazparveen managementumeschandracollege.ac.in

ACADEMIC QUALIFICATION:B.COM, M.COM, NET JRF, PH.D IN COMMERCE FROM BANARAS HINDU UNIVERSITY

TEACHING EXPERIENCE: 4 YEARS AND 6 MONTHS

AREA OF SPECIALIZATION: HUMAN RESOURCE MANAGEMENT
RESEARCH ACTIVITY: HUMAN RESOURCE MANAGEMENT
PRACTICES IN INDIAN COMMERCIAL BANKS: A COMPARATIVE

STUDY

AREA OF INTEREST: MANAGEMENT

UGC ORIENTATIONS/ REFRESHER COURSE ATTENDED

S.NO	NAME OF THE PROGRAMME	ORGANISED BY	DATE
1	4 week induction/orientation programme	Teaching/Learning centre,	1 st September
	for faculty in universities/colleges/institute of higher education	Ramanujam College, University of Delhi	to 30 th September 2020

SEMINAR/CONFERENCE ATTENDED

S.NO	TITLE OF THE PAPER	SEMINAR/	ORGANISED	DATE
		CONFERENCE	BY	
1	Human Resource Management	Conference	YEAR/DVDMT'	11 0ct
	Practices and Job Satisfaction:		S Smt.	2018
	Evidence from Indian Banking		KumudbhanDarba	
	Sector		r College	
			of	
			Commerce,	
			Karntaka	
2	Sustainability Trends and Outlook of	Conference	Department of	29-30
	Axis Bank: A Descriptive Study		Commerce,	Nov
			Assam	2018
			University, Diphu	
			Campus	

3	Challenges of Corporate Tax in	Seminar	Faculty of Law,	17 Nov
	Indian Economy		B.H.U	2018
4	Creation of Sustainable organisation culture through human resource management: A Conceptual Study	Seminar	DAV Post Graduate College, Varanasi	3-4 April 2019
5	Make in India: Impact on Indian	Conference	ShyamLal	24-25
	Economy		College,	April
			University of	2019
			Delhi	
6	Customer's Perception on Mobile	Conference	Department of	27-28
	Bnaking: A Case Study of SBI		Commerce,	Feb 2020
			Surendranath	
			Evening College,	
			Kolkata	
7	National Education Policy	Conference	SCD Govt.	16-18
			College,	Aug
			Ludhnia,Sri-	2020
			Aurobindo	
			College of	
			commerce and	
			Management,	
			Ludhiana	

RESEARCH PUBLICATIONS

S.NO	TITLE OF THE PAPER	JOURNAL NAME	ISSN NO.	YEAR

1	Job Satisfaction of Private Sector	Research	Spectra,	2394-9805	2017
	Bank Employees: A Case Study	International	Referred		
	of Axis Bank in Varanasi District	Journal			
2	Human Resource Management	Jamshedpur	Research	2320-2750	2017
	Practices in Private Sector	Review			
	Banks: A Study of Varanasi				
	District				
3	Human Resource Management	Hermenetics		2231-6353	2018
	Practices and Job Satisfaction:				
	Evidence from Indian Banking				
	Sector				

ARTICLE AND RESEARCH PAPER:3

SEMINAR/ CONFERENCE PAPER

S.NO	TITLE OF THE PAPER	ORGANISED BY	ISBN NO.	YEAR
1	The Smart City Providing Platform to the Start-up India for Creating Technologydriven Entrepreneurship in	FOC and Management Studies, Mahatma Gandhi KashiVldyapeeth,		2017
	India	Varanasi		

CHAPTER IN RESEARCH PUBLICATIONS

S.NO	TITLE OF THE CHAPTER	BOOK TITLE	ISBN NO	YEAR
1	Indradhanush Banking	Financial Reforms and	978-93-84-207-94-	2018
	Reforms: A Mission to revamp	Sustainable	6	
	the Functioning of	Development		
	Public Sector Banks			

TEXT BOOKS WITH ISBN:NA

TEXT BOOKS WITHOUT ISBN(SOLE AUTHOR):NA